

20140719

**COMMON CONSTRUCTION WAGE SCALE****Date: January 21, 2015****City: Kokomo****County: Howard****Commercial****Project Description and Scope: Western School Corporation**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

<b>Classification</b>	<b>Class</b>	<b>Hourly Rate</b>	<b>Fringe Benefit Compensation</b>	<b>Total Hourly Wage Rate</b>
<b>Asbestos Workers/ Mechanical Insulators</b>	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.69	\$ 8.57	\$27.26
	Unskilled	\$13.63	\$ 8.30	\$21.93
<b>Asbestos Abatement</b>	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.69	\$ 8.57	\$27.26
	Unskilled	\$13.63	\$ 8.30	\$21.93
<b>Bollermakers</b>	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
<b>Bricklayers</b>	Skilled	\$27.61	\$13.14	\$40.75
	Semiskilled	\$20.71	\$13.14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
<b>Carpenters</b>	Skilled	\$25.75	\$16.43	\$42.18
	Semiskilled	\$19.31	\$11.98	\$31.27
	Unskilled	\$14.16	\$11.77	\$25.93
<b>Carpet Layers</b>	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58



**Operating Engineers**

Skilled	\$31.21	\$15.80	\$47.01
Semiskilled	\$28.09	\$15.80	\$43.89
Unskilled	\$23.41	\$15.80	\$38.21

**Painters/Brush/Roll/Wallcovering**

Skilled	\$20.00	\$10.49	\$30.49
Semiskilled	\$15.00	\$ 9.08	\$24.08
Unskilled	\$10.00	\$ 8.14	\$18.14

**Painters/Spray/Sandblast**

Skilled	\$21.00	\$10.49	\$31.49
Semiskilled	\$16.00	\$ 9.08	\$25.08
Unskilled	\$11.00	\$ 8.14	\$19.14

**Pipefitters & Steamfitters**

Skilled	\$32.07	\$14.96	\$47.03
Semiskilled	\$17.84	\$10.94	\$28.58
Unskilled	\$14.43	\$10.44	\$24.87

**Plasterers**

Skilled	\$26.21	\$ 14.13	\$40.34
Semiskilled	\$20.87	\$ 14.13	\$35.10
Unskilled	\$18.35	\$ 14.13	\$32.48

**Plumbers**

Skilled	\$34.57	\$15.60	\$50.17
Semiskilled	\$19.01	\$11.46	\$30.47
Unskilled	\$12.10	\$ 8.31	\$20.41

**Pointer/Caulker/Cleaners**

Skilled	\$27.71	\$12.24	\$39.95
Semiskilled	\$20.78	\$12.24	\$33.02
Unskilled	\$13.86	\$12.24	\$26.10

**Roofers**

Skilled	\$20.39	\$ 7.70	\$28.09
Semiskilled	\$16.31	\$ 7.70	\$24.01
Unskilled	\$10.20	\$ 2.35	\$12.55

**Sheet Metal Workers**

Skilled	\$29.97	\$17.94	\$47.91
Semiskilled	\$22.48	\$17.94	\$40.42
Unskilled	\$13.49	\$17.94	\$31.43

**Sprinkler Fitters**

Skilled	\$28.23	\$15.68	\$43.91
Semiskilled	\$22.58	\$15.83	\$38.41
Unskilled	\$12.70	\$11.30	\$24.00

**Stone Masons**

Skilled	\$27.71	\$12.24	\$39.95
Semiskilled	\$20.78	\$12.24	\$33.02
Unskilled	\$13.86	\$12.24	\$26.10



**Teamsters**

<b>Tri-axle</b>	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Tile/Marble Setters**

Skilled	\$28.41	\$13.18	\$41.59
Semiskilled	\$21.31	\$13.18	\$34.48
Unskilled	\$14.21	\$13.18	\$27.38

**Tile/Marble Finishers**

Skilled	\$27.79	\$10.42	\$38.21
Semi-Skilled	\$20.84	\$10.42	\$31.26
Unskilled	\$13.90	\$10.42	\$24.32

**Terrazzo Workers**

Skilled	\$29.41	\$13.18	\$42.59
Semi-Skilled	\$22.08	\$13.18	\$35.24
Unskilled	\$14.71	\$13.18	\$27.89

**Terrazzo Finishers**

Skilled	\$28.79	\$10.42	\$39.21
Semi-Skilled	\$21.59	\$10.42	\$32.01
Unskilled	\$14.40	\$10.42	\$24.82

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.



Don Keith  
Printed: Don Keith  
Appointee named by the Indiana State  
AFL-CIO

Don Windler  
Printed: Don Windler  
Appointee named by the Governor of  
Indiana *Associate Taxpayer at Large*

Lawrence R. Murrell  
Printed: Lawrence R. Murrell  
Taxpayer Appointee named by the County  
Legislative Body

Randy McCracken  
Printed: Randy McCracken  
Industry Appointee named by Awarding  
Agency

Absent  
Printed:  
Taxpayer Appointee named by the  
Awarding Agency

January 21, 2015  
Date



**To: Indiana Department of Labor**  
**Re: Common Construction Wage Meeting**  
**Western School Corporation**  
**IDOL # 20140719**  
**Fax: 317-233-2790**  
**Date: January 21, 2015**

**Committee Members present:**

- 1. Randy McCracken, Awarding Agency Industry Appointee**
- 2. Larry Murrell, Commissioner Appointee**
- 3. Don Keith, AFL-CIO**
- 4. Don Windler—Associated Builders & Contractors**
- 5. Absent—Awarding Agency Taxpayer Rep**

**Also present: Heather Hendrich, Western High School**

**Mr. Keith presented AFL-CIO Common Construction Wage Scale and Mr. Windler presented AB&C Common Wage Data. Discussion followed. Mr. Keith moved to adopt AFL-CIO Scale, seconded by Mr. Murrell. Approved 3-1, with Mr. Windler casting Nay vote. Meeting adjourned.**

**Signed copy of the approved AFL-CIO Common Construction Wage Scale is attached (5 pages).**



**Lawrence R. Murrell**  
**Ad Hoc Chairman**

**Larry.Murrell@co.howard.in.us**

